

**From:**  
**Sent:**  
**To:**

Monday, February 11, 2013 1:08 AM

Can you explain to me why I lost my job over missing days that were all excused with doctors notes? I'm just having a hard time wrapping my brain around this because Will shot a guy and then failed his drug test for methadone and you swept it under the rug and gave him a promotion. If you can't explain it to me then maybe you can explain it to the DNJ.

Jessica Lehew

**From:**  
**Sent:**  
**To:**

Monday, February 11, 2013 1:43 AM

I've went over it again and again in my head but I can't see how this is fair. Not to mention the fact that he gets a take home car. I don't see any one else in detention with a take home car. So you need to fire him and find me a county job or I've already got Mark Bell's phone number programmed in my phone and I will call him and let him know that the TBI has all the proof he needs. If I don't hear back from you tomorrow with an answer then I will contact Mark Bell first thing Tuesday morning. You can reach me at [REDACTED] I am very serious about this. Have a wonderful day! ;-)

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**From:**  
**Sent:**  
**To:**

Monday, February 11, 2013 2:05 AM

Do you realize that the reason I was so sick is because for 6 months Will was cheating on me with Amanda Farmer from community corrections. Then he walked out on me and 4 kids for her and on October 25th our divorce was final, on October 31st we lost our house, on November 5th we lost our car and on November 15th I lost my job. So there is nothing that would make me happier than calling Mark Bell just for the pure satisfaction of ruining Will's reputation and ruining what's left of your reputation. The only thing that would make me happier is getting a good job. That's the only reason I've contacted you before Mark Bell but if I don't get a job you can bet the whole county budget that this information will end up on the front page of the DNJ. My kids and I are homeless and broke because of what you and Will have done to our family. I'm at rock bottom and have nothing else to lose that's the only reason i'm trying this.

MEMORANDUM

**TO:** Robert F. Arnold, Sheriff  
**FROM:** Chief Deputy Randy Garrett  
**DATE:** November 14, 2012  
**SUBJECT:** Termination Recommendation Detention Officer Jessica Lehew

I have reviewed the file of Detention Officer Jessica Lehew with the following findings.

On July 23, 2012 Captain Cagle reviewed her absenteeism issues and put her on notice regarding absenteeism and possible work performance issues.

A Report of Action was issued on January 30, 2011 for sleeping on post and received a (2) two day suspension.

A Report of Action was issued on September 11, 2012 for insubordination and refusal to comply with written or verbal directives and received a written warning.

A Report of Action was issued on November 10, 2012 regarding her reporting late for duty on November 5, 2012. On November 5, 2012 Lieutenant McBroom had a conversation with Detention Officer Lehew when she made notification that due to car trouble she would be (1) one hour late. Lieutenant McBroom reminded her that she had been late for duty (4) four times in (12) twelve days. Lieutenant McBroom's documentation states that Detention Officer Lehew was late on October 20, 2012, October 21, 2012, October 25, 2012 and on November 2, 2012.

After the conversation on November 5, 2012 Detention Officer Lehew reported late for duty again on November 10, 2012 which caused the Jail to pay overtime to cover her post.

I have concluded that Detention Officer Lehew has been counseled regarding her reporting late for duty and her absenteeism.

Therefore, I recommend that Detention Officer Lehew be terminated for failure to follow instructions and orders from her Supervisors regarding reporting late for duty.

Attachments: Reports of Action and related documents